

WORKERS' COMPENSATION BULLETIN

Workers' Compensation: Coverage for Exposure to COVID-19

(Updated 3/21/20 Re: Lost Wages During Quarantine)

This update responds to the economic hardship that precautionary quarantine may create for member public entities, their first responders and other employees. Wage replacement coverage during precautionary quarantine is extended with the understanding that quarantines should occur in alignment with medical, public health and/or professional standards.

A person defined as a public entity "employee" who contracts COVID-19 through a known positive source as a result of employment will be covered for their resulting medical expenses and lost wages for both the prescribed quarantine and recovery periods.

An employee required to quarantine following an actual or potential exposure to COVID-19 as a result of employment, but who does not contract the virus, will receive coverage for the cost of the prescribed testing and prophylaxis, and for the lost wages resulting from quarantine for a period of up to fourteen days. This coverage remains in effect during the Governor's State of Emergency and may be extended by Primex³ should conditions related to this pandemic warrant.

Please note that benefit determinations are subject to the New Hampshire Workers' Compensation Statute, RSA 281-A, and are based on medical documentation. We will make every effort to review your claim promptly and compassionately.

We encourage you to contact Sarah Bisson, our Claims Manager, if you have any questions or concerns about workers' compensation coverage in general during the COVID-19 outbreak. If you are a claimant, please contact your assigned workers' compensation claims representative for help in the first instance.

We greatly appreciate and thank you for all that you do for the people in your communities, most especially in emergent times like these when your health and safety is at increased risk.