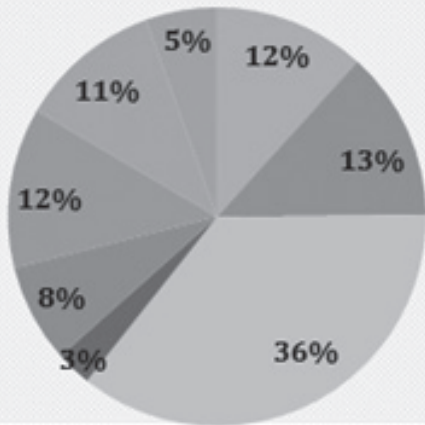


Figure 7. What Skills Do You Need?

What skills do you need to improve in order to advance your career?



- Leadership and professional development/training.
- More interaction with top management.
- Fairness/no discrimination.
- Challenging work/special projects.
- Interdepartmental collaboration.
- Organizational restructuring.
- More support.
- More transparency and communication.
- N/A.