

New Hampshire Municipal Association, Inc.

Financial Statements

Year Ended December 31, 2025



WIPFLI

Independent Auditor's Report

To the Board of Directors
New Hampshire Municipal Association, Inc.
Concord, New Hampshire

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of New Hampshire Municipal Association, Inc. (NHMA) as of and for the years ended December 31, 2025 and 2024, and the related notes to the financial statements, which collectively comprise NHMA's basic financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of New Hampshire Municipal Association, Inc. as of December 31, 2025 and 2024, and respective changes in financial position and, cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of New Hampshire Municipal Association, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP), and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about New Hampshire Municipal Association, Inc.'s ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of New Hampshire Municipal Association, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about New Hampshire Municipal Association, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

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Required Supplementary Information

Accounting principles generally accepted in the United States of America require that a management's discussion and analysis on pages 4-10, the schedule of proportionate share of net pension liability on page 25, and the schedule of contributions on page 26, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. The management's discussion and analysis presents the comparison of 2025 to 2024, and excludes comparative amounts for 2023. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise NHMA's basic financial statements. The Schedule of Revenues, Expenses and Changes in Net Position-Budget to Actual Comparison on pages 27 and 28, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 3, 2026, on our consideration of the New Hampshire Municipal Association, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of New Hampshire Municipal Association, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the New Hampshire Municipal Association, Inc.'s internal control over financial reporting and compliance.

Wipfli LLP

Wipfli LLP
South Portland, Maine

June 3, 2026

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New Hampshire Municipal Association, Inc.

Management's Discussion and Analysis

December 31, 2025 and 2024

Introduction

This report provides readers of the New Hampshire Municipal Association, Inc. ("NHMA") financial statements a narrative overview and analysis of the financial activities of NHMA for the reporting periods ending December 31, 2025 and 2024. This section, the management discussion and analysis, is intended to provide an overview of NHMA's financial condition, results of operations, and other key information.

Overview

NHMA is a nonprofit, non-partisan membership organization with the mission to provide legislative policy development and advocacy, legal advice on municipal problems and issues, and training and education on municipal duties and legal principles. The services are provided to and on behalf of municipal members of NHMA. As of December 31, 2025, 234 of the 234 towns and cities in New Hampshire were members of NHMA. In addition, 52 others consisting of political subdivisions (village districts and counties) and regional planning commissions were associate members of NHMA during 2025.

NHMA was originally created in 1941 to provide advocacy and other support services to New Hampshire municipalities. NHMA operated in this manner until the period from 2003 through 2013, when NHMA operated as a wholly-owned subsidiary of Local Government Center, Inc., performing traditional league advocacy services. Organizational changes, effective September 1, 2013, resulted in the Local Government Center, Inc. absorbing all NHMA, LLC obligations and operations, and the renaming of Local Government Center, Inc. back to New Hampshire Municipal Association, Inc. As a subsidiary of LGC, NHMA, LLC was exempt from federal income taxes under Section 501(c)(4) and 115 of the Internal Revenue Code. As a standalone nonprofit corporation, NHMA remains exempt from federal income taxes under Section 501(c)(4) and 115 of the Internal Revenue Code.

NHMA's bylaws provide that dues are established by NHMA's Board of Directors. Dues are based on the budget adopted by the Board, and each municipal member's dues are calculated in accordance with the Board-approved formula, which is based on population and equalized valuation, with a minimum and maximum level. Associate member dues are set separately by NHMA Board of Directors at a flat amount.

NHMA participates in the HealthTrust/NHMA defined benefit multiple-employer cost-sharing pension plan. Based upon the December 31, 2024 actuarial report of the HealthTrust/NHMA Pension Plan (the latest information available), the plan fiduciary net position is \$18,919,804, the total pension liability is \$21,312,558 and the net pension liability is \$2,392,754, resulting in a funded ratio of 88.77%. As of December 31, 2023 actuarial report of the HealthTrust/NHMA Pension Plan (the latest information available), the plan fiduciary net position is \$17,151,632, the total pension liability is \$20,299,181 and the net pension liability is \$3,147,549, resulting in a funded ratio of 84.49%. The HealthTrust/NHMA Pension Plan did not issue standalone financial reports for the periods ending December 31, 2024 and 2023.

Discussion of the Basic Financial Statements

Following the pronouncements of the Governmental Accounting Standards Board (GASB), NHMA's financial information is presented in four basic components, the Statements of Net Position, Statements of Revenues, Expenses and Changes in Net Position, Statements of Cash Flows and the notes to the financial statements.

New Hampshire Municipal Association, Inc.

Management's Discussion and Analysis

December 31, 2025 and 2024

Statements of Net Position

These statements provide information about NHMA's assets, deferred outflows of resources, liabilities and deferred inflows of resources, and net position as of December 31, 2025 and 2024. Total current assets represent cash and cash equivalents, accounts receivable, and expenses prepaid for a subsequent period. Current liabilities reflect amounts to be paid to staff for wages or vacation time earned during the respective calendar year but not paid until a later period, other accounts payable, and dues received that are applicable to the following year. Non-current liabilities as of December 31, 2025 consist of NHMA's proportionate share of the HealthTrust/NHMA Pension Plan net pension liability pursuant to the adoption of the GASB Statement No. 68, "Accounting and Financial Reporting for Pensions" (GASB 68), as amended and updated in accordance with GASB Statement No. 73. The following table summarizes the Statements of Net Position:

Summary Statements of Net Position

<i>Years Ended December 31,</i>	2025	2024
Assets		
Current assets	\$ 2,615,892	\$ 2,704,905
Non-current assets	65,199	65,168
Total assets	2,681,091	2,770,073
Deferred Outflows of Resources		
Deferred pension amounts	447,555	563,271
Liabilities		
Current liabilities	588,056	653,198
Non-current liabilities	361,737	499,579
Total liabilities	949,793	1,152,777
Deferred Inflows of Resources		
Deferred pension expenses	344,965	348,376
Net Position, End of Year	\$ 1,833,888	\$ 1,832,191

Net position at December 31, 2025 reflects unrestricted net position of \$1,768,689 and NHMA's 1.2% investment in Center at Triangle Park, Inc. (CTP) of \$65,199 for a total of \$1,833,888. The investment in CTP increased \$31 from \$65,168 at December 31, 2024 to \$65,199 at December 31, 2025 due to NHMA's proportionate share (1.2%) of the CTP operating income as of June 30, 2025. Unrestricted net position at December 31, 2025 represents amounts available for future member services and equates to approximately ten months or 82% of 2025 budgeted operating expenses. As of December 31, 2024, net position included \$1,767,023 of unrestricted net position, and NHMA's 1.2% investment in Center at Triangle Park, Inc. of \$65,168, for a total of \$1,832,191.

New Hampshire Municipal Association, Inc.

Management's Discussion and Analysis

December 31, 2025 and 2024

Statements of Revenues, Expenses and Changes in Net Position

The results of NHMA's operations for 2025 and 2024 are shown on these statements. The statements provide information about income from member dues, operating expenses, and other income. Additionally, these statements set forth NHMA's change in net position for the year. The following table summarizes operations shown in the Statements of Revenues, Expenses and Changes in Net Position:

Summary Statements of Revenues, Expenses and Changes in Net Position

<i>December 31,</i>	2025	2024
Operating Revenues		
Member dues	\$ 1,369,578	\$ 1,318,115
Annual conference	236,429	199,790
Sponsorship agreement	93,000	69,000
Advertising and publications	78,558	86,642
Workshops and training	88,542	86,178
Services	42,596	39,229
Other revenue	-	4,459
Total Operating Revenues	1,908,703	1,803,413
Operating Expenses		
Salaries and related benefits	1,453,906	1,212,409
Annual conference	207,070	191,451
Professional fees	84,053	43,650
Printing and publications	48,399	47,395
Meetings and training	29,876	47,398
Other general and administrative	185,703	174,047
Total Operating Expenses	2,009,007	1,716,350
Operating Income (Loss)	(100,304)	87,063
Non-Operating Revenues (Expenses)		
Interest income	101,970	112,264
Increase (decrease) in investment in center at Triangle Park, Inc.	31	(670)
Increase in Net Position	1,697	198,657
Net position, beginning of year	1,832,191	1,633,534
Net position, end of year	\$ 1,833,888	\$ 1,832,191

New Hampshire Municipal Association, Inc.

Management's Discussion and Analysis

December 31, 2025 and 2024

For 2025, NHMA's Board of Directors approved the budget for municipal member dues revenue of \$1,336,300, a four percent increase over 2024, with minimum dues set at \$1,205 and maximum dues of \$31,669. Associate member dues were also increased by four percent in 2025, increasing to \$640. The year over year change is due to population factors in calculating individual member dues.

Sponsorship agreements are \$24,000 higher than 2024, due to management efforts in growing the sustaining sponsorship program. Annual conference expenses are \$15,619 higher than 2024, primarily due to an increase in facility costs in 2025. The net position at December 31, 2025 is \$1,833,888, an increase of \$1,697, or 0.09% from the prior year.

Statements of Cash Flows

These statements review how NHMA's cash balance changed during the calendar years 2025 and 2024. It is divided into three sections explaining where NHMA provided or used cash during the year. These areas relate to NHMA's operations, investing activities, and financing activities. It provides the reasons for the increase or decrease in NHMA's cash position. The Statements of Cash Flows indicate a net decrease in cash and cash equivalents for 2025 and an increase in 2024 of \$(87,906) and \$238,252, respectively.

Notes to the Financial Statements

This report also contains notes to the financial statements and other supplementary information in addition to the basic financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the financial statements.

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents a Statement of Revenues, Expenses and Changes in Net Position – Budget to Actual Comparison for the year ended December 31, 2025. The following table summarizes this statement:

New Hampshire Municipal Association, Inc.

Management's Discussion and Analysis

December 31, 2025 and 2024

Summary Statements of Revenues, Expenses and Changes in Net Position - Budget to Actual Comparison

<i>Year Ended December 31, 2025</i>	Budget	Actual	Variance- Positive (negative)
Operating Revenues			
Member dues	\$ 1,367,001	\$ 1,369,578	\$ 2,577
Annual conference	173,000	236,429	63,429
Sponsorship agreement	70,000	93,000	23,000
Advertising and publications	67,000	78,558	11,558
Workshops and training	76,400	88,542	12,142
Services and other revenue	30,476	42,596	12,120
Total Operating Revenues	1,783,877	1,908,703	124,826
Operating Expenses			
Salaries and related benefits	1,566,245	1,453,906	112,339
Annual conference	218,553	207,070	11,483
Professional fees	58,999	84,053	(25,054)
Printing and publications	52,586	48,399	4,187
Meetings and training	54,281	29,876	24,405
Other general and administrative	204,981	185,703	19,278
Total Operating Expenses	\$ 2,155,645	\$ 2,009,007	\$ 146,638
Operating Income (Loss)	(371,768)	(100,304)	271,464
Interest income	57,000	101,970	44,970
Increase in investment in center at Triangle Park, Inc.	-	31	(31)
Change in Net Position	\$ (314,768)	\$ 1,697	\$ 316,465

Operating revenues were \$124,826 higher than budgeted, while operating expenses for the year were \$(146,638) lower. Annual conference revenues increased in relation to the annual conference expenses, netting revenue of \$29,359 over budget due to increased attendance at the event and restructuring of meal charges. Overall, this resulted in a change in net position of \$1,697, which was \$316,465 higher than the budgeted loss amount of \$(314,768).

Operating Results

NHMA's operating results for 2025 are found on the Statement of Revenues, Expenses and Changes in Net Position. Operating income amounted to \$(100,304) for the year ended December 31, 2025, with total assets of \$2,681,091 and deferred outflows of resources related to pension of \$447,555. Current liabilities were \$588,056, with a net pension liability of \$361,737 and deferred inflows of resources related to pension of \$344,965.

New Hampshire Municipal Association, Inc.

Management's Discussion and Analysis

December 31, 2025 and 2024

Operating Results (Continued)

Net position at year end was \$1,833,888. In 2016, NHMA's Board of Directors adopted an "Unrestricted Year-End Net Position" policy which establishes a guideline concerning the appropriate level of year-end net position which is 45% to 75% of the Board approved operating expenses. At December 31, 2025, NHMA's unrestricted net position of \$1,768,689 represents 82% of the 2025 budgeted expenses approved by the Board. This level of net position would provide approximately ten months of operating expenses.

Operating results include revenue from member dues, the annual conference, sponsorship agreements, advertising, publications, and workshops. NHMA earned membership dues in the amount of \$1,369,578 in 2025. These funds are used to provide legislative advocacy services on behalf of NHMA's town and city members, to support legal advisory services, training, and publications for members. Operating expenses include amounts for salaries and related benefits, expenses related to legislative policy activities, and expenses for general activities.

Significant Accounting Policies

The financial statements are prepared under the accrual method of accounting. Thus, expenses are recognized in the period in which they are incurred and revenues in the period in which they are earned. At December 31, 2025 and 2024, calculations for prepaid expenses, accrued salaries, and related expenses were recognized to ensure expenses and revenues were recognized in the appropriate period(s).

Risks & Uncertainties

In times of tight budgets, local governing bodies carefully review all expenditures. NHMA occasionally loses a member for local budgeting or political reasons. As of the date of this report, we believe all municipal and associate members will continue membership in 2026.

Outlook and Service results based on member feedback through NHMA's Board of Directors and on workshop/annual conference evaluations, and the continued high-volume use of its services, NHMA sees an ongoing demand for its government affairs activities, legal and financial advisory services, training programs and publications for the foreseeable future. New and ongoing services that our members continue to rely upon to fulfill their statutory and fiduciary responsibilities as elected and appointed municipal officials include:

Publications

In 2025, NHMA published supplements to the Hard Road to Travel and Town Meeting School Meeting Handbook and published updated versions of Basic Law of Budgeting, Knowing the Territory, Right to Know Guidebook and Art of Welfare.

Town and City magazine was published six times and mailed to over 1,500 people and delivered electronically to over 1,100 people.

NHMA NewsLink, a biweekly newsletter, was distributed electronically to more than 1,200 interested individuals.

The Legislative Bulletin was emailed weekly during the 2025 legislative session, keeping members informed of action at the State House impacting municipal operations.

New Hampshire Municipal Association, Inc.

Management's Discussion and Analysis

December 31, 2025 and 2024

Workshops and Educational Programming:

NHMA held all the traditional workshops, including two Town and School Moderators Workshops (Traditional and SB2), two Local Officials Workshops, two Budget and Finance Workshops, two Right-to-Know Workshops, one Hard Road to Travel Workshops, a Municipal Trustees training, an Effective Code Enforcement Workshop, an Art of Welfare workshop and a Land Use Law Conference. NHMA also ran a Financial Policies certificate series and a Principles of Employment Law workshop in conjunction with Drummond Woodsum.

NHMA presented 19 On Demand seminars. These are workshops that staff present in the field or virtually, to employees and officials from a single town or from neighboring municipalities, on specific topics, making it easy for local officials to attend training and ask questions in a small group setting.

NHMA produced 12 webinars, attended by over eleven hundred people, on subjects from legislative updates, Social Media and the Right-to-Know Law, and Class VI roads.

Finally, staff members were in high demand, speaking before a wide variety of groups who also serve municipal officials: NH Government Finance Officers Association, NH Tax Collectors, Health Officers Association and more.

Advocacy and Legal Advice:

NHMA closely followed approximately 300 legislative bills of municipal interest.

NHMA answered over 3,100 legal inquiries, either by phone or email. Common subjects were the authority of select boards, Right-to-Know law, planning board questions, Town Meeting, and Zoning Board of Adjustment.

Government Finance Support:

In 2025, NHMA created the new position of Government Finance Specialist. This position is held by a staff person experienced in government finance, specifically local government finance, who provides direct-to-member support in the same manner as legal services, including answering specific finance questions and providing training events on government finance topics.

Requests for Information

This financial report is designed to provide a general overview of New Hampshire Municipal Association's finances for all those with an interest in the association's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Judith Pellowe, Business Administrator
New Hampshire Municipal Association
25 Triangle Park Dr.
Concord, NH 03301

The New Hampshire Municipal Association's web site contains additional information at: www.nhmunicipal.org

New Hampshire Municipal Association, Inc.

Statements of Net Position

December 31,	2025	2024
Assets and Deferred Outflows of Resources		
Current Assets		
Cash and cash equivalents	\$ 2,541,130	\$ 2,629,036
Accounts receivable	52,473	61,340
Prepaid expenses	21,706	14,505
Other current assets	583	24
Total Current Assets	2,615,892	2,704,905
Non-Current Assets		
Investment in Center at Triangle Park, Inc.	65,199	65,168
Total Assets	2,681,091	2,770,073
Deferred outflows of resources	447,555	563,271
Total Assets and Deferred Outflows of Resources	3,128,646	3,333,344
Liabilities, Deferred Inflows of Resources and Net Position		
Current Liabilities		
Accounts payable and accrued expenses	18,345	15,000
Accrued payroll and related liabilities	161,497	121,379
Unearned revenue	408,214	516,819
Total Current Liabilities	588,056	653,198
Non-Current Liabilities		
Net pension liability	361,737	499,579
Total Liabilities	949,793	1,152,777
Deferred inflows of resources	344,965	348,376
Total Liabilities and Deferred Inflows of Resources	1,294,758	1,501,153
Net Position		
Unrestricted	1,768,689	1,767,023
Investments in Center at Triangle Park, Inc.	65,199	65,168
Total Net Position	1,833,888	1,832,191
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 3,128,646	\$ 3,333,344

See accompanying notes to financial statements.

New Hampshire Municipal Association, Inc.

Statements of Revenues, Expenses, and Changes in Net Position

<i>Year Ended December 31,</i>	2025	2024
Operating Revenues		
Member dues	\$ 1,369,578	\$ 1,318,115
Annual conference	236,429	199,790
Sponsorship agreement	93,000	69,000
Advertising and publications	78,558	86,642
Workshops and training	88,542	86,178
Services	42,596	39,229
Other revenue	-	4,459
Total Operating Revenues	1,908,703	1,803,413
Operating Expenses		
Salaries and related benefits	1,453,906	1,212,409
Annual conference	207,070	191,451
Rent	34,859	33,164
Printing and publications	48,399	47,395
Meetings and training	29,876	47,398
Insurance	18,818	24,616
Postage	6,102	6,119
Dues and memberships	22,176	22,551
Software licensing & subscription	33,968	24,200
Professional fees	50,085	19,450
IT expenses	42,360	44,005
Staff expenses	19,168	16,537
Telephone	11,916	5,607
Bank fees	10,125	8,865
Mileage	6,497	5,421
Office supplies	9,228	5,943
Other expenses	4,454	1,219
Total Operating Expenses	2,009,007	1,716,350
Operating Income (Loss)	(100,304)	87,063
Non-Operating Revenues (Expenses)		
Interest income	101,970	112,264
Increase (decrease) in investment in center at Triangle Park, Inc.	31	(670)
Increase in Net Position	1,697	198,657
Net position, beginning of year	1,832,191	1,633,534
Net position, end of year	\$ 1,833,888	\$ 1,832,191

See accompanying notes to financial statements.

New Hampshire Municipal Association, Inc.

Statements of Cash Flows

<i>Year Ended December 31,</i>	2025	2024
Cash flows from operating activities		
Receipts from member dues	\$ 1,236,207	\$ 1,267,392
Receipts from other revenues	550,023	531,012
Payments for salaries and related benefits	(1,439,325)	(1,201,545)
Payments to CTP	(34,859)	(33,164)
Payments to vendors	(501,922)	(437,707)
Net cash provided by operating activities	(189,876)	125,988
Cash flows from investing activities:		
Interest received	101,970	112,264
Net cash provided by investing activities	101,970	112,264
Net change in cash and cash equivalents	(87,906)	238,252
Cash and cash equivalents, beginning of year	2,629,036	2,390,784
Cash and cash equivalents, end of year	\$ 2,541,130	\$ 2,629,036
Reconciliation of operating income (loss) to net cash from operating activities:		
Operating income (loss)	\$ (100,304)	\$ 87,063
Changes in operating assets and liabilities:		
Accounts receivable	8,867	(28,566)
Prepaid expenses	(7,201)	8,408
Other current assets	(559)	2,132
Deferred outflows	115,716	50,999
Accounts payable and accrued expenses	3,345	2,111
Accrued payroll and related liabilities	40,118	5,587
Unearned revenue	(108,605)	43,976
Net pension liability	(137,842)	(184,276)
Deferred inflows	(3,411)	138,554
Total adjustments	(89,572)	38,925
Total	\$ (189,876)	\$ 125,988

See accompanying notes to financial statements.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 1: Summary of Significant Accounting Policies

Nature of Operations

New Hampshire Municipal Association, Inc. ("NHMA") is a nonprofit, non-partisan membership organization of municipalities with the mission to provide legislative advocacy and legal services through policy development, advice on municipal problems and issues, training, and education on municipal duties and legal principles. The services are provided to and on behalf of municipal members of NHMA. As of December 31, 2025 and 2024, 234 towns and cities were members, out of a total of 234 towns and cities in New Hampshire. In addition, 52 other political subdivisions and regional planning commissions are associate members of NHMA at December 31, 2025 and 2024. The Board of Directors is comprised of only elected and appointed municipal officials elected by NHMA members. Membership dues are assessed annually based on criteria set forth in NHMA's bylaws. Because the governing body of NHMA is comprised of only elected and appointed municipal officials, NHMA is considered a governmental entity for the purpose of applying accounting and financial reporting standards, as more fully described in the basis of presentation footnote.

Founded in 1941 for the purpose of exchanging information to facilitate more efficient and effective local government, NHMA was reorganized in July 2003 as the Local Government Center, Inc. (LGC). New Hampshire Municipal Association, Limited Liability Company (NHMA, LLC), a separate subsidiary of LGC, was also created. Effective September 1, 2013, NHMA, LLC was dissolved and absorbed by its parent, LGC, and LGC changed its name to New Hampshire Municipal Association, Inc. (NHMA).

In evaluating NHMA as a reporting entity, management has addressed all potential component units for which NHMA may be financially accountable and, as such, should be included within NHMA's financial statements. In accordance with GASB Statement No. 14 as amended by GASB Statement No. 61, NHMA is financially accountable if it appoints a voting majority of the organization's governing board and (1) it is able to impose its will on the organization, or (2) there is a potential for the organization to provide specific financial benefits to or impose specific financial burdens on NHMA. Additionally, NHMA is required to consider other organizations for which the nature and significance of their relationship with NHMA are such that exclusion would cause the reporting entity's financial statements to be misleading. Based on the application of these criteria, there are no other entities that should be included as part of these financial statements.

Basis of Presentation

The accompanying financial statements have been prepared in accordance with U.S. generally accepted accounting principles (GAAP) as applied to proprietary funds of governmental units. The Governmental Accounting Standards Board (GASB) is the authoritative standard-setting body for the establishment of governmental accounting and financial reporting principles. NHMA's financial statements are presented using the economic resources measurement focus and the accrual basis of accounting.

Cash and Cash Equivalents

Cash equivalents consist of highly liquid investments with an original maturity of three months or less.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

Accounts Receivable

Accounts receivable are stated at net realizable value. NHMA uses the allowance method to determine the uncollectible accounts receivable, which are based on management's judgment, experience and review of the current status of existing receivables. All receivables are deemed collectible by management at December 31, 2025 and 2024.

Prepaid Expenses

NHMA has made payments to vendors which reflect costs that are applicable to future accounting periods. These amounts are recorded as prepaid expenses. Prepaid expenses are reduced as the related services are provided.

Investment in Center at Triangle Park, Inc.

Center at Triangle Park, Inc. (CTP) was organized February 5, 1988 as a voluntary corporation and a 501(c)(25) entity for the purpose of acquiring and holding title to real estate. CTP leases real estate to NHMA and other third parties. As of December 31, 2025 and 2024, NHMA owns 1.2% of outstanding CTP shares.

NHMA's investment in CTP is carried under the equity method of accounting, whereby the gain or loss in operations of CTP is recognized in proportion to the ownership shares, and the investment in CTP is adjusted to recognize the gain or loss.

For the year ended December 31, 2025 and 2024, NHMA recognized a gain of \$31 and a loss of \$670, respectively, from the operations of CTP. The carrying value of the investment in CTP at December 31, 2025 and 2024 was \$65,199 and \$65,168, respectively.

Deferred Outflows of Resources and Deferred Inflows of Resources

In addition to assets, the statement of net position and/or balance sheet will sometimes report a separate section of deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period and so will not be recognized as an expense or expenditure until then. NHMA's deferred outflows relate to its pension liability and are disclosed in Note 8.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents the acquisition of net position that applies to a future period and so will not be recognized as an inflow of revenue until that time. NHMA's deferred inflows relate to its pension liability and are disclosed in Note 8.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

Revenue Recognition

Revenue is generally recognized when received and reflected in the accounting period to which the revenue relates. As described more fully in Note 4, amounts received in cash that will be earned in the future are deferred and reported as unearned revenue.

Net Position

Net positions are classified based upon any restrictions that have been placed on those balances. Unrestricted net position represents resources that have met all applicable restrictions and are considered to be available for general use. Net position is reported as restricted when constraints placed on the use of net position are either externally imposed by creditors, grantors, contributors, or laws or regulations of other governments, or are imposed by law through constitutional provisions or enabling legislation. There are no restricted net positions as of December 31, 2025 and 2024.

Income Taxes

NHMA is exempt from federal income taxes under provisions of the Internal Revenue Code.

Operating Revenues and Expenses

NHMA's statements of revenues, expenses and changes in net position distinguish between operating and non-operating revenues and expenses. Operating revenues primarily result from member dues, the annual conference, advertising and publications, and providing training and other services to members. Operating expenses primarily consist of expenses incurred to provide services to members, and general and administrative expenses. Other income and expenses, including interest income and gains or losses on the disposal of capital assets, are classified as non-operating in the financial statements.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts in the financial statements and the accompanying notes. Actual results could differ from those estimates.

GASB 87 Lease Accounting

The New Hampshire Municipal Association, Inc. is a lessee in one noncancelable lease. If the contract provides the New Hampshire Municipal Association, Inc. the right to substantially all the economic benefits and the right to direct the use of the identified asset, it is considered to be or contain a lease. Right-of-use (ROU) assets and lease liabilities are recognized at the lease commencement date based on the present value of the future lease payments over the expected lease term. The ROU asset is also adjusted for any lease prepayments made, lease incentives received, and initial direct costs incurred.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 1: Summary of Significant Accounting Policies (Continued)

GASB 87 Lease Accounting (Continued)

The lease liability is initially and subsequently recognized based on the present value of its future lease payments. Variable payments are included in the future lease payments when those variable payments depend on an index or a rate. Increases (decreases) to variable lease payments due to subsequent changes in an index or rate are recorded as variable lease expense (income) in the future period in which they are incurred.

The implicit rates of our leases are not readily determinable and accordingly, New Hampshire Municipal Association, Inc. uses the incremental borrowing rate based on the information available at the commencement date for all leases. The New Hampshire Municipal Association, Inc.'s incremental borrowing rate for a lease is the rate of interest it would have to pay on a collateralized basis to borrow an amount equal to the lease payments under similar terms and in a similar economic environment.

The ROU asset for leases is subsequently measured throughout the lease term at the amount of the remeasured lease liability (i.e., present value of the remaining lease payments), plus unamortized initial direct costs, plus (minus) any prepaid (accrued) lease payments, less the unamortized balance of lease incentives received, and any impairment recognized. For operating leases with lease payments that fluctuate over the lease term, the total lease costs are recognized on a straight-line basis over the lease term.

For all underlying classes of assets, NHMA has elected to not recognize ROU assets and lease liabilities for short-term leases that have a lease term of 12 months or less at lease commencement and do not include an option to purchase the underlying asset that NHMA is reasonably certain to exercise. Leases containing termination clauses in which either party may terminate the lease without cause and the notice period is less than 12 months are deemed short-term leases with lease costs included in short-term lease expense. NHMA recognizes short-term lease cost on a straight-line basis over the lease term. For all underlying classes of assets, NHMA separates lease and non-lease components to determine the lease payment.

Recently Adopted Accounting Pronouncement

GASB Statement No. 102, *Certain Risk Disclosures*. As of January 1, 2025, NHMA implemented GASB Statement No.102. The statement requires state and local governments to disclose information in notes to financial statements about specific known risks related to concentrations and constraints that make them vulnerable to a substantial impact. NHMA adopted this guidance retroactively for the year beginning January 1, 2025. There was no impact to implementing this standard.

Note 2: Cash and Cash Equivalents

NHMA maintains its cash in bank deposits and cash management accounts that are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per financial institution. As of December 31, 2025 and 2024, the carrying amount of cash and cash equivalents held in excess of the FDIC limit was \$1,918,410 and \$1,880,650, respectively. The balance in excess of the FDIC limit is collateralized with securities held in joint custody with a third party custodian.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 3: Capital Assets

Capital assets consist of furniture and equipment with an estimated useful life greater than one year. Capital assets are recorded at cost and updated for additions and retirements during the year. NHMA maintains a capitalization threshold of \$10,000. The cost of normal maintenance and repairs is charged to expense as incurred, while renewals, replacement of existing systems and betterments are capitalized. Upon sale or other disposition of assets, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in the change in net position. As of December 31, 2025 and 2024, NHMA had no capital assets.

Note 4: Unearned Revenue

The components of unearned revenue are as follows at December 31:

<i>Years Ended December 31, 2025 and 2024</i>	2025	2024
Unearned member dues	\$ 300,240	\$ 420,302
Unearned advertising revenue	28,234	35,427
Other unearned revenue	79,740	61,090
Total unearned revenue	\$ 408,214	\$ 516,819

Members pay dues on an annual basis with a January 1 renewal date. Member dues are recognized as revenue in the membership year to which they relate. The portion of the dues received in cash that will be earned in a future period is deferred and reported as unearned revenue. Unearned member dues revenue is recognized as revenue on January 1, which is the beginning of the membership year.

Advertising revenue is recognized as revenue ratably over the contract period to which it relates or as services are performed, as applicable, with any unearned amounts recorded as unearned revenue. Unearned advertising revenue is recognized as revenue on January 1, which is the beginning of the contract period.

Note 5: Leases

NHMA leases facilities from CTP pursuant to a 10-year lease agreement, effective June 1, 2016. Under the terms of the new agreement, NHMA is charged a monthly fee of one-twelfth (1/12) of NHMA's annual proportionate share (based on the square footage occupied by NHMA) of CTP's total budgeted operating expenses. The amount due will be adjusted, effective January 1 of each calendar year, based on CTP's then current budget. CTP will provide NHMA several months' notice of the adjusted amount. As of July 2025, the adjusted amount for the year ended December 31, 2025 is \$34,859.

NHMA incurred \$34,859 and \$33,164 in variable lease expenses during the years ended December 31, 2025 and 2024, respectively. Since future lease payments are considered to be variable, lease expense is recognized annually based on when due and payable.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 6: Transactions with Former Affiliates

Prior to September 1, 2013, Local Government Center HealthTrust, LLC (HealthTrust, LLC) and Local Government Center Property-Liability Trust, LLC (Property-Liability Trust, LLC) were subsidiaries of LGC. Effective with LGC's reorganization on September 1, 2013, HealthTrust, LLC and Property-Liability Trust, LLC transferred all of their assets, liabilities, net position and operations to the separate New Hampshire voluntary corporations HealthTrust, Inc. (HealthTrust) and Property-Liability Trust, Inc. (Property-Liability Trust), respectively. As such, effective September 1, 2013, NHMA had no ownership interest in and operates as a totally separate, independent organization from the former LGC subsidiaries. However, some members of NHMA are also insured by, HealthTrust, LLC.

NHMA is a participant in HealthTrust's risk pool. For the years ended December 31, 2025 and 2024, NHMA incurred expenses of \$144,882 and \$116,063, respectively, for employee benefits coverage through HealthTrust's pool, which is included in the salaries and related benefits expense on the statements of revenues, expenses and changes in net position.

HealthTrust participates in NHMA's sustaining sponsor program. Benefits of being a sustaining sponsor include a variety of marketing opportunities, including at NHMA's annual conference. Revenue earned under the sustaining sponsor program with HealthTrust was \$25,000 in 2025. In 2024 NHMA recognized \$25,000 in revenue from the HealthTrust annual conference sponsorship. The amounts are included in the revenue from sponsorship agreements on the statements of revenues, expenses and changes in net position.

Note 7: Deferred Compensation Plan

The employees of NHMA are covered by a Section 457 Deferred Compensation Plan administered by MissionSquare Retirement. All full-time employees are immediately eligible to participate in the plan and may elect to defer up to 100% of their gross compensation up to the federal limits. Contributions to the plan and the related income on those contributions are held by MissionSquare Retirement.

Employee contributions to the deferred compensation plan totaled \$36,852 and \$52,457 for the years ended December 31, 2025 and 2024, respectively. Employer contributions to the deferred compensation plan totaled \$11,750 and \$7,385 for the years ended December 31, 2025 and 2024, respectively.

Note 8: Defined Benefit Pension Plan

Plan Description

Effective January 1, 2007, LGC established the New Hampshire Local Government Center Defined Benefit Pension Plan, a single-employer plan. As part of the September 1, 2013 reorganization, the New Hampshire Local Government Center Defined Benefit Pension Plan became a cost-sharing multiple-employer defined benefit pension plan and changed its name to the HealthTrust/PLT/NHMA Pension Plan, and at the end of 2020 the name was changed to the Health Trust/NHMA Pension Plan (the Plan). This change had no impact on the financial assets or obligations of the pension plan, and there were no changes to the benefits provided or the eligibility criteria.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 8: Defined Benefit Pension Plan (Continued)

Plan Description (Continued)

The Boards of Directors of the participating employers in the Plan, NHMA and HealthTrust, collectively retain the authority to establish, amend or terminate the Plan and its provisions at any time subject to any legal limitations. The Boards of Directors also established a Retirement Committee to administer the Plan. The Retirement Committee serves as the Plan administrator to the Plan and has discretionary authority to interpret the terms of the Plan and its decisions regarding administration, interpretation and application. All active, non-temporary employees of NHMA and HealthTrust are required to participate in the Plan as a condition of employment. The Plan provides a monthly benefit when a Plan participant retires or leaves after qualifying for benefits. The Plan does not issue a standalone financial report.

On February 19, 2016, the Retirement Committee determined that partial termination of the Plan occurred when the PLT Board voted to commence runoff on April 14, 2015. The partial termination triggered a clause in the Plan granting all PLT employees, regardless of service, who terminate employment on or after April 14, 2015, 100% vested status, eligible for pension benefits as provided in the Plan. Pursuant to the terms of the Plan, PLT must give 90-days advanced notice to the Retirement Committee before ceasing to make contributions and effectively withdrawing from the Plan. An employer may only withdraw as of the Plan's year-end, resulting in a withdrawal liability as calculated by the Plan's actuary. The withdrawing employer must pay the withdrawal liability in one lump sum within 60-days of being notified of the withdrawal liability by the Retirement Committee. On June 3, 2016, PLT gave notice of its intent to withdraw from the Plan. After notification from the Retirement Committee, PLT made a withdrawal liability payment of \$99,387 in July 2017.

Benefits

The participants' benefits are established in the Plan and may be changed only with an amendment to the Plan. A participant's benefit is determined under a formula that multiplies the participant's final average earnings by her/his credited service. The formula is 1.50% of the final average earnings for each year of credited services, not to exceed 50% of the participant's average salary. Final average salary is defined as the average of the highest three consecutive years out of the last ten years base salary prior to retirement or termination. If a participant chooses early retirement, the benefit will be reduced by 0.25% for each month prior to the normal retirement date. If a participant remains employed after age 65, benefits will continue to accrue without any actuarial adjustment for late retirement.

Contributions

The contribution requirements of the participating employers under the Plan are established and may be amended by the Retirement Committee, based on the annual actuarial valuation of the Plan. The contribution requirements of the participating employees are established in the Plan and may be changed only with an amendment to the Plan. Participants contribute 5.5% of their base earnings to the Plan. The employers shall contribute to the Plan an amount determined by the Retirement Committee. For the years ended December 31, 2025 and December 31, 2024, the employer contribution was 9.77% and 9.16%, respectively, of each participant's earnings to the Plan. NHMA's contributions to the plan for the years ended December 31, 2025 and 2024 were \$104,239 and \$80,561 respectively.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 8: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

As of and for the year ended December 31, 2025, NHMA reported a net pension liability of \$361,737 for its proportionate share of the Plan's net pension liability. The net pension liability was measured as of December 31, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. As of and for the year ended December 31, 2024, NHMA reported a net pension liability of \$499,579 for its proportionate share of the Plan's net pension liability. The net pension liability was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. NHMA's proportion of the net pension liability was based on its contributions to the Plan relative to the contributions of all participating employers to the Plan for the period from January 1, 2024 through December 31, 2024. As of December 31, 2024, and 2023 NHMA's proportion was 15.12% and 15.87%, respectively.

For the years ended December 31, 2025 and 2024, NHMA recognized pension expense of \$78,702 and \$85,838, respectively. At December 31, 2025 and 2024, NHMA reported its proportionate share of the Plan's deferred outflows and inflows of resources related to pensions from the following sources:

	2025		2024	
	Deferred Outflows Resources	Deferred Inflows Resources	Deferred Outflows Resources	Deferred Inflows Resources
Difference between expected and actual economic experience	\$ 35,654	\$ 41,305	\$ 3,076	\$ 64,364
Changes in proportion and differences between employer contributions and share of contributions	25,762	22,151	35,694	14,242
Changes in assumptions	39,925	-	62,875	-
Difference between projected and actual earnings on plan investments	241,975	281,509	381,065	269,770
Contributions paid to plan subsequent to the measurement date	104,239	-	80,561	-
Total deferred pension amounts	\$ 447,555	\$ 344,965	\$ 563,271	\$ 348,376

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 8: Defined Benefit Pension Plan (Continued)

The net amounts of NHMA's balances of deferred outflows and inflows of resources as of December 31, 2025 related to pensions will be recognized as pension expense as follows during the years ended December 31:

	Pension Expense Amount
2026	\$ 25,590
2027	62,818
2028	(67,769)
2029	(23,234)
2030	946
Total	\$ (1,649)

Actuarial Methods and Assumptions

The significant methods and assumptions used in the actuarial valuation are as follows for the plan years ended December 31:

	2025		2024	
Actual cost method	Entry age normal cost method		Entry age normal cost method	
Asset valuation method	5-year non-asymptotic method		5-year non-asymptotic method	
Amortization method	Level percentage of payroll, closed		Level percentage of payroll, closed	
Equivalent single amortization period	8 years		8 years	
Actuarial assumptions:				
Investment rate of return	6.00	%	6.00	%
Inflation rate	2.40	%	2.40	%
Projected salary increase	3.00	%	3.00	%

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 8: Defined Benefit Pension Plan (Continued)

<i>(Continued)</i>	2025	2024
Cost-of-living adjustments	None	None
Mortality assumptions	Utilized PubG 2010 Mortality Table with generational projection per the MP-2021 Ultimate scale	Utilized PubG 2010 Mortality Table with generational projection per the MP-2021 Ultimate scale

Long-Term Expected Rate of Return

The long-term expected rate of return on Plan investments was determined using a building-block method in which expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These real rates of return are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

For each major asset class that is included in the pension plan's target asset allocations as of December 31, 2024, these best estimates are summarized in the following table:

Asset Class	Target Asset Allocation	Long-Term Expected Real Rate of Return	Allocation Weighted Long-Term Expected Real Rate of Return
Domestic fixed income	40.0 %	2.36 %	0.94 %
Domestic equity	43.0	5.41	2.33
International equity	17.0	7.62	1.30
	100.0		4.57
Expected inflation			1.46
Total Return			6.03 %

Discount Rate

The discount rate used to measure total pension liability was 6.0%. The projection of cash flows used to determine this Single Discount Rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

New Hampshire Municipal Association, Inc.

Notes to Financial Statements

Note 8: Defined Benefit Pension Plan (Continued)

Discount Rate Sensitivity Analysis

The following presents NHMA's proportionate share of the net pension liability, calculated using the Single Discount Rate of 6.0%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.0%) or one percentage point higher (7.0%) than the current rate as of December 31, 2025:

	1% Rate Decrease (5.0%)	Current Discount Rate (6.0%)	1% Rate Increase (7.0%)
NHMA's proportionate share of the net pension liability	\$ 769,497	\$ 361,737	\$ 20,878

Note 9: Designated Net Position

The Board of NHMA has set aside \$7,514 of net position to be used in the future for computer equipment purchases and upgrades.

Note 10: Impact of Pending Accounting Principles

GASB Statement No. 103, *Financial Reporting Model Improvements*, improves key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025. The New Hampshire Municipal Association, Inc. has not determined the effect of this Statement.

GASB Statement No. 104, *Disclosures in Certain Capital Assets*, mandates the disclosure of specific types of capital assets, including lease, intangible, subscription, and assets held for sale, in the capital asset note disclosures. This aims to enhance consistency and comparability in financial reporting among governments. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025. The New Hampshire Municipal Association, Inc. has not determined the effect of this Statement.

GASB Statement No. 105, *Subsequent Events*, improves the financial reporting requirements for subsequent events, thereby enhancing consistency in their application and better meeting the information needs of financial statement users. The requirements of this Statement are effective for fiscal years beginning after June 15, 2026. The New Hampshire Municipal Association, Inc. has not determined the effect of this Statement.

Note 11: Reclassification

Certain reclassifications have been made to the 2024 financial statements to conform to the 2025 presentation. The reclassifications primarily relate to changes in descriptions of the operating expenses with the Statement of Revenues, Expenses, and Changes in Net Position and the Schedule of Revenues, Expenses and Changes in Net Position- Budget to Actual Comparison. The change had no effect on the 2024 results of operations.

New Hampshire Municipal Association, Inc.
Required Supplementary Information
Schedule of Proportionate Share of Net Pension Liability

Year Ended	Valuation Date	NHMA Proportion of the Net Pension Liability	NHMA Proportionate Share of the Net Pension Liability	Covered Payroll	NHMA Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2025	12/31/2024	15.12 %	\$ 361,737	\$ 882,974	40.97 %	88.77 %
2024	12/31/2023	15.87 %	499,579	916,980	54.48 %	84.49 %
2023	12/31/2022	14.08 %	683,855	778,460	87.85 %	75.41 %
2022	12/31/2021	13.97 %	77,494	774,966	10.00 %	97.00 %
2021	12/31/2020	14.54 %	255,400	840,756	30.38 %	90.05 %
2020	12/31/2019	15.00 %	331,961	823,278	40.32 %	86.83 %
2019	12/31/2018	15.97 %	531,368	852,620	62.32 %	78.80 %
2018	12/31/2017	15.44 %	228,607	813,806	28.09 %	89.95 %
2017	12/31/2016	13.19 %	168,896	741,109	22.79 %	90.23 %
2016	12/31/2015	12.55 %	230,094	717,401	32.07 %	85.27 %

New Hampshire Municipal Association, Inc.
Required Supplementary Information
Schedule of Contributions

Year Ended	Valuation Date	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contribution as a Percentage of Covered Employee Payroll
2025	12/31/2024	\$ 104,239	\$ 104,239	\$ -	\$ 882,974	11.81 %
2024	12/31/2023	80,561	80,561	-	916,980	8.79 %
2023	12/31/2022	76,521	76,521	-	778,460	9.83 %
2022	12/31/2021	72,574	72,574	-	774,966	9.36 %
2021	12/31/2020	69,281	69,281	-	840,756	8.24 %
2020	12/31/2019	76,839	76,839	-	823,278	9.33 %
2019	12/31/2018	72,368	72,368	-	852,620	8.49 %
2018	12/31/2017	58,907	58,907	-	813,806	7.24 %
2017	12/31/2016	58,907	58,907	-	741,109	7.95 %
2016	12/31/2015	53,880	53,880	-	717,401	7.51 %

New Hampshire Municipal Association, Inc.
Schedule of Revenues, Expenses and Changes in Net Position -
Budget to Actual Comparison

December 31, 2025	Budget	Actual	Variance- Positive (negative)
Operating Revenues			
Member dues			
Municipal members	\$ 1,336,300	\$ 1,336,300	\$ -
Associate members	30,701	33,278	2,577
Total member dues	1,367,001	1,369,578	2,577
Annual conference	173,000	236,429	63,429
Sponsorship agreement	70,000	93,000	23,000
Advertising and publications			
Advertising	60,000	69,508	9,508
Publications	7,000	9,050	2,050
Total advertising and publications	67,000	78,558	11,558
Workshops and training	76,400	88,542	12,142
Services	29,276	42,596	13,320
Other revenue	1,200	-	(1,200)
Total operating revenues	\$ 1,783,877	\$ 1,908,703	\$ 124,826

(Continued on next page)

New Hampshire Municipal Association, Inc.
Schedule of Revenues, Expenses and Changes in Net Position -
Budget to Actual Comparison (Continued)

December 31, 2025	Budget	Actual	Variance- Positive (negative)
Operating Expenses			
Salaries and related benefits	\$ 1,566,245	\$ 1,453,906	\$ 112,339
Annual conference	218,553	207,070	11,483
Rent	34,859	34,859	-
Printing and publications			
Publications purchased	7,365	6,356	1,009
Printing	45,221	42,043	3,178
Total printing and publications	52,586	48,399	4,187
Meetings and training			
Board expenses & policy development	10,346	6,616	3,730
Member workshops	43,935	23,260	20,675
Total meetings and training	54,281	29,876	24,405
Insurance	19,788	18,818	970
Postage	7,300	6,102	1,198
Dues and memberships	24,523	22,176	2,347
Equipment rental	8,213	4,934	3,279
Equipment and software purchases	44,959	37,426	7,533
Software licensing & subscriptions	36,099	33,968	2,131
Professional fees	22,900	50,085	(27,185)
Staff expenses	21,170	19,168	2,002
Telephone	10,200	11,916	(1,716)
Bank fees	8,500	10,125	(1,625)
Office supplies	7,450	9,228	(1,778)
Mileage	6,500	6,497	3
Other expenses	11,519	4,454	7,065
Total expenses	2,155,645	2,009,007	146,638
Operating income (loss)	(371,768)	(100,304)	271,464
Non-operating revenues (expenses)			
Interest income	57,000	101,970	44,970
Increase in investment in center at Triangle Park, Inc.	-	31	31
Change in net position	\$ (314,768)	\$ 1,697	\$ 316,465

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

We have audited, in accordance with the auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the New Hampshire Municipal Association (NHMA), as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise NHMA's basic financial statements, and have issued our report thereon dated June 3, 2026.

Internal Control Matters

In planning and performing our audit of the financial statements, we considered NHMA's internal control over financial reporting (internal control) as a basis for designing our auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of NHMA's internal control. Accordingly, we do not express an opinion on the effectiveness of NHMA's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether NHMA's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Wipfli LLP

Wipfli LLP
South Portland, Maine

June 3, 2026