



# New Hampshire Employment Security

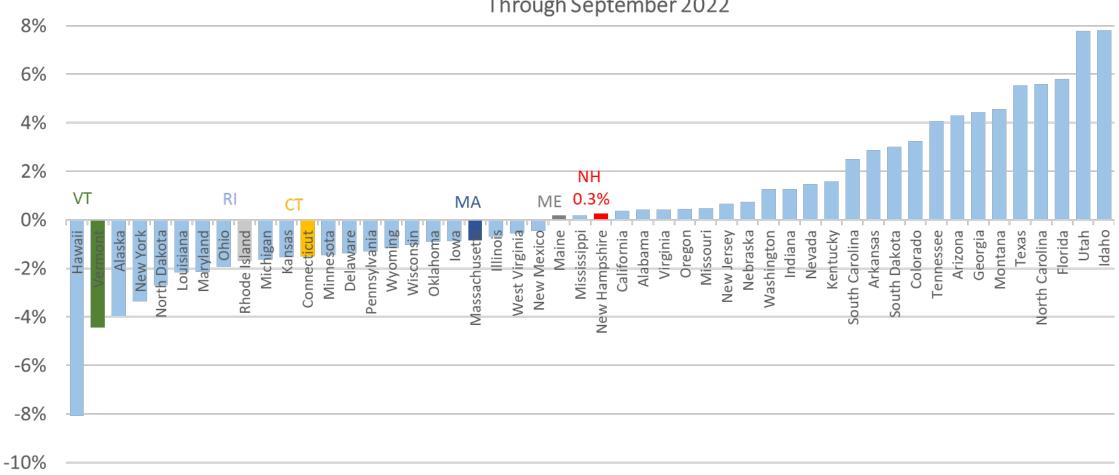
NH Municipal Association Annual Conference November 17, 2022

# NHES Programs: Here is what we will cover today

- New Hampshire labor force recovery
- Current labor force demand
- NHES programs that can help you help your clients
- Access to training and supports: WorkNowNH
- Access to hiring employers: Virtual Job Fairs: virtualjobfairs.nh.gov
- Access to hiring employers: NHJobs Portal: nhjobs.nh.gov
- Access to hiring employers: NH Job Match System

### New Hampshire Has Recovered Pre-Pandemic Levels of Private Sector Employment

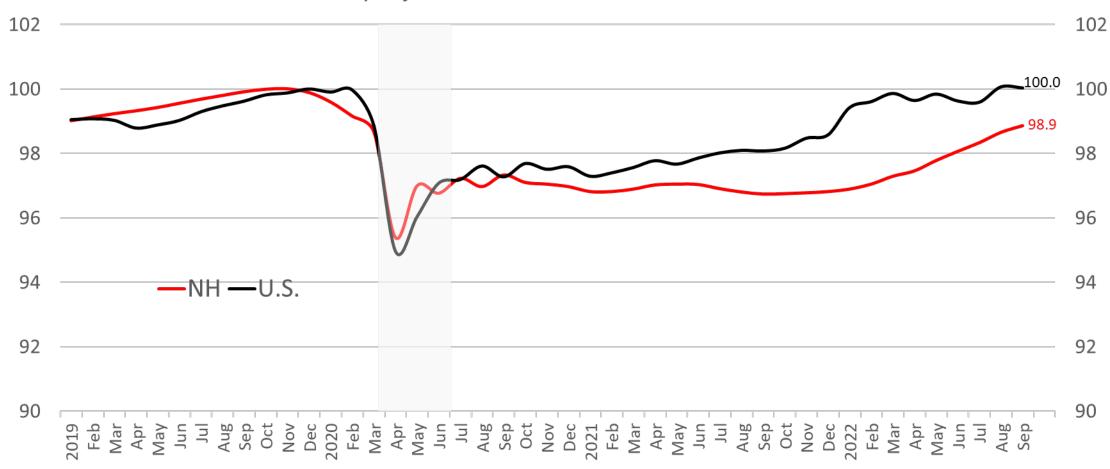
How Close Each State is to Recovering Pre-Covid Peak Level of Private Employment
Through September 2022





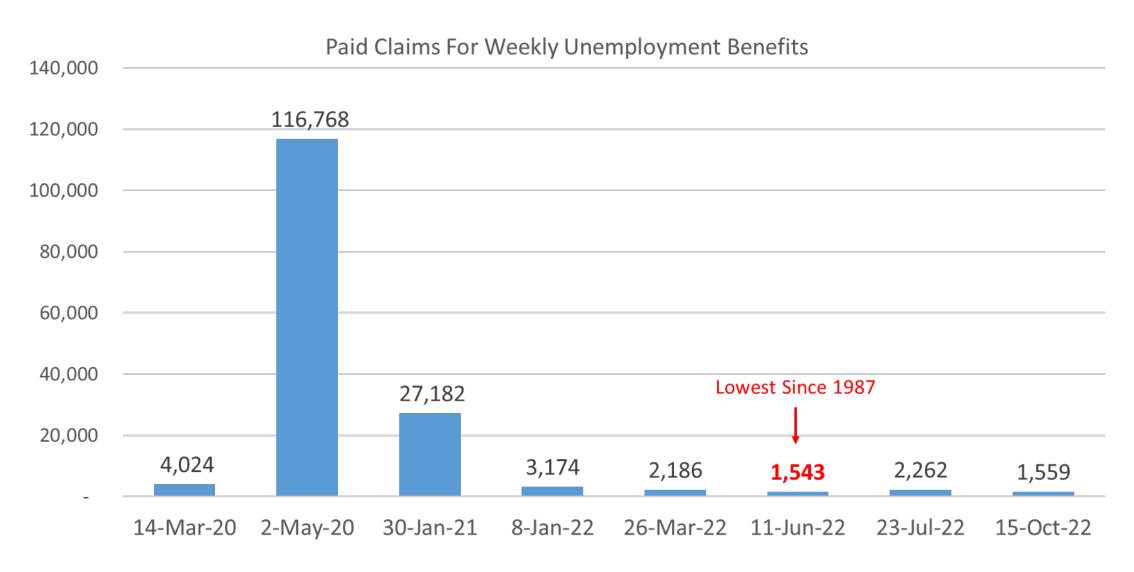
## The Labor Force is Recovering We are down 1.1% Compared to Pre-Pandemic Peak

Seasonally Adjusted Labor Force: Pre-Pandemic Peak = 100





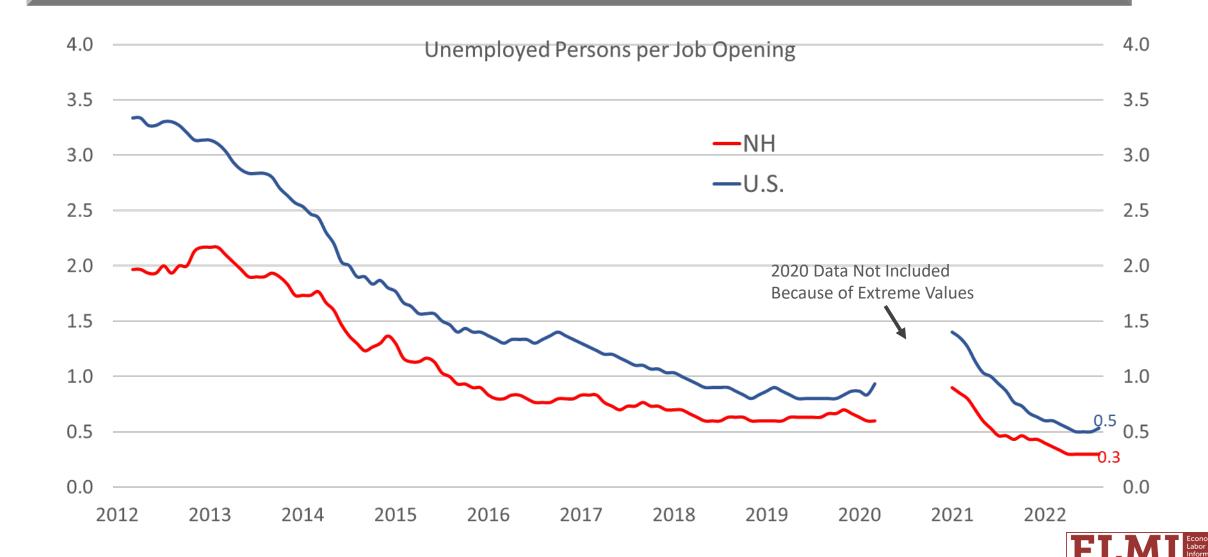
### **Unemployment Claims Are at Near Historic Lows**







## Meeting Labor Needs Will Require Getting People Back Into the Labor Force – There Aren't Enough Unemployed to Close the Gap



# Employment Among the Prime-Age Labor Force Remains Below "Full Employment" – There is Still Room to Grow

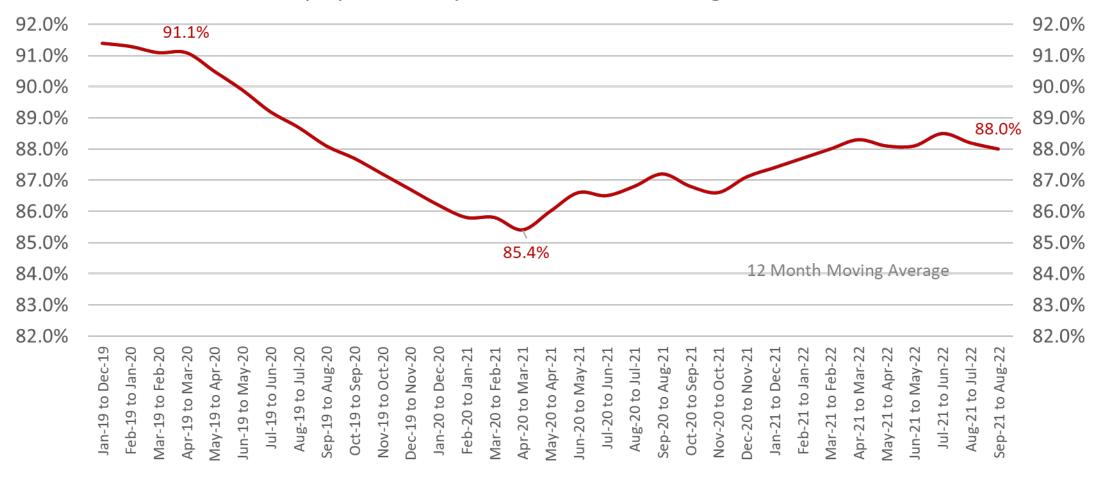
NH Emp. to Population Ratio Thru September 2022 – Ages 25-54





# The Employment to Population Ratio Among "Prime Age" Male Workforce Remains Three (3) Percent Below Pre-Pandemic Peak

#### Employment to Population Ratio NH Males Ages 25 to 54





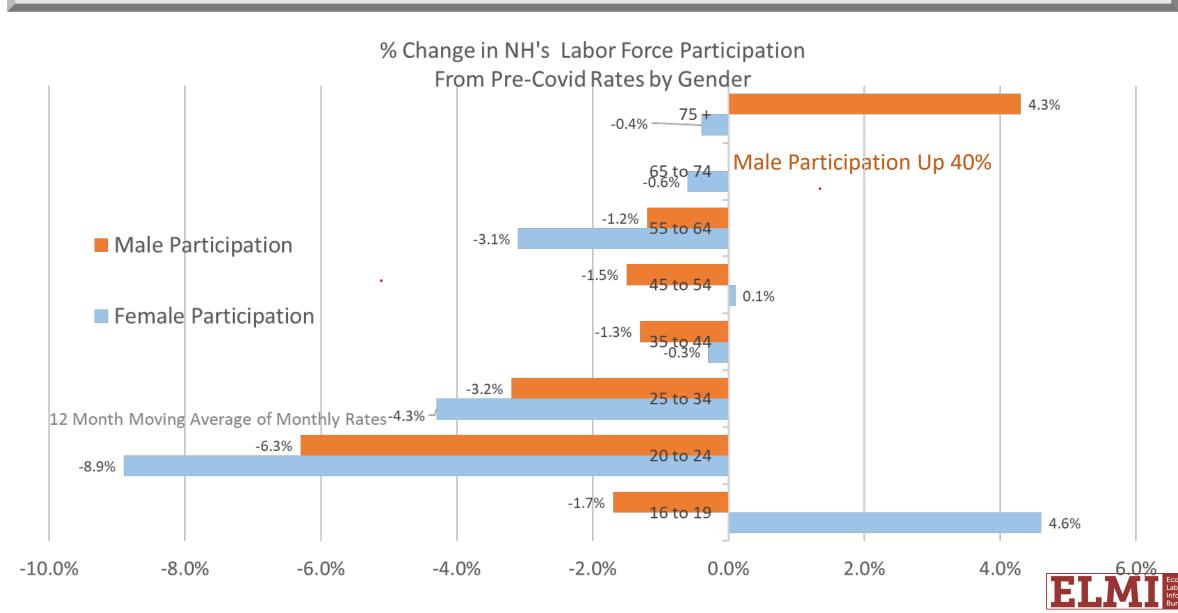
## While "Prime Age" Female Employment to Population Ratio Remains Just 1.8 Percent Below Peak

#### Employment to Population Ratio NH Females Ages 25 to 54





Core (25-54) Labor Force Participation Has Fallen Furthest Among Prime Working- Age (25-54) Males, While Older Males Have Increased Participation. Participation Has Fallen the Most Among Females Who are Most Likely to Have Young Children



# How Can NHES Help You Help Your Clients

## WorkNowNH

Virtual Job Fairs

**NHJobs** 

NH Job Match System

# WorkNowNH When, What, Who

WHEN: Created in 2019 and launched 2020

WHAT: Case management and supports to help those that are job ready connect with hiring employers

WHAT+: Connect those that are not job ready with supports and training

WHO: Individuals enrolled in either Medicaid or Medicaid Expansion (Granite Advantage)

WHO+: Recently expanded to include individuals enrolled in TANF or SNAP

# WorkNowNH What Does it Include

1-on-1 case management with NHES Counselors

\$6,500 year in tuition assistance

Reimbursement for books, fees and supplies

Travel Reimbursement

On the Job Training (OJT) contracts with employers to provide wage reimbursement

Child Care assistance referral to DHHS Scholarship Program

## WorkNowNH

How many people have utilized the program

1,800 applicants

1,100 created employability plans

898 enrolled in training

956 currently active

## WorkNowNH

How Does Someone Apply for WorkNowNH

# Employment Hotline (603) 271-7700

Walk-in any of the 12 NHWORKS locations

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# NHWORKS Locations

Home
About Us
Law and Rule
Media Center
Services for Customers
Data and Analysis
Office Locations
Contact Us
Forms and Publications
Frequently Asked Questions
Security Notices
Glossary
A - Z Index

NHES home >

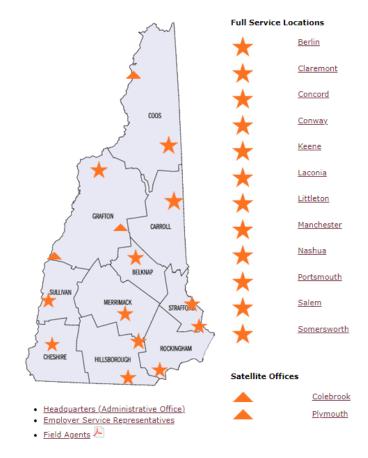
#### Office Locations

Print Version

NH Employment Security has NH Works One-Stop offices conveniently located across the State of New Hampshire. Office hours are from 8:00 am - 4:30 pm, Monday through Friday, unless otherwise indicated. Please check the office in your area for staff availability during the lunch hour.

search this site

Office Locations by City/Town



# How Can NHES Help You Help Your Clients

## WorkNowNH

Virtual Job Fairs

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## Virtual Job Fairs

56 virtual events in 2021 20,000+ job seekers

57 virtual events in 2022

6,600+ job seekers

1,900 employers

Regionally Based across all employment sectors

## Virtual Job Fairs

How Does Someone Sign Up and Participate

Employment Hotline (603) 271-7700

Go To: virtualjobfairs.nh.gov

Review schedule and register

Walk-in any of the 12 NHWORKS locations





#### **New Hampshire Job Fair and Recruitment Event Portal**

"We're working to keep New Hampshire working"

Upcoming Events	Time
November 17th, 2022 - NH's Great North Woods and White Mountains Regions Virtual Job Fair	
MIT'S OFER MORE WOODS AND WINE WOUNTAINS REGIONS VII LUAI JOB I AII	
NH Employment Security and Business and Economic Affairs are proud to partner to showcase the positions in the Great North Woods and White Mountains Regions of New Hampshire.	11:00 AM - 1:00 PM
December 1st, 2022 - NH's Capital and Southern Regions Virtual Job Fair	
NH Employment Security and Business and Economic Affairs are proud to partner to showcase the positions in the Capital and Southern Regions of New Hampshire.	11:00 AM - 1:00 PM
December 6th, 2022 - NH's Lakes Region Virtual Job Fair	
NH Employment Security and Business and Economic Affairs are proud to partner to showcase the positions in the Lakes Region of New Hampshire.	11:00 AM - 1:00 PM
December 8th, 2022 - NH's Seacoast Region Virtual Job Fair	

## NH's Great North Woods and White Mountains Regions Virtual Job Fair

#### November 17th, 2022 -

NH's Great North Woods and White Mountains Regions Virtual Job Fair

11:00 AM - 1:00 PM

**Event Description:** 

NHES and BEA are excited to bring you this event for the Great North Woods and White Mountains Regions of New Hampshire.

This event is for job seekers in every stage of their job search. Whether it be a first job, the first time having to seek employment in multiple years or looking to change career paths. There will be positions of varying levels in multiple industries. Job Seeker resources will also be in attendance to discuss what resources are out there to assist in changing careers, obtaining certificates, or finishing a degree.

<u>Please read all details below prior to registering to attend.</u>

This event is free, job seekers and employers MUST register.

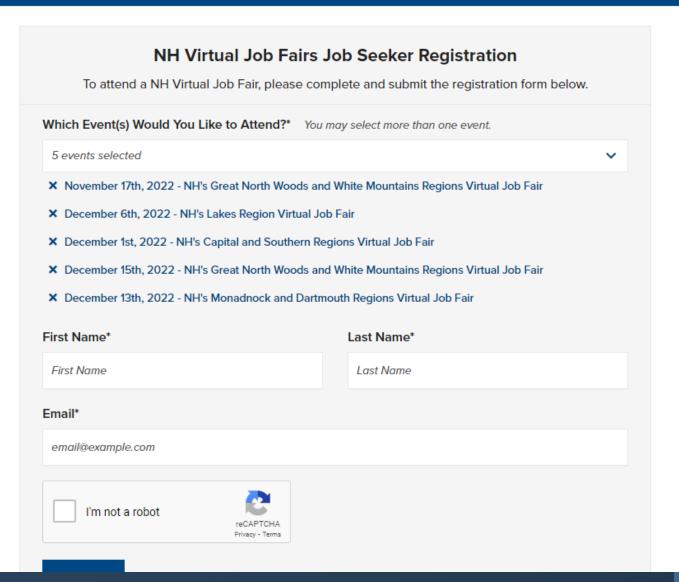
If you're looking for a job:

**REGISTER AS A JOB SEEKER** 

If you're a business interested in participating in this event:

REGISTER AS AN EMPLOYER

#### **Event Registration**



# How Can NHES Help Us Help our Clients

## WorkNowNH

Virtual Job Fairs

NHJobs

NH Job Match System





### **New Hampshire Job Search Portal**

Select Region(s)  Please select	Select Town(s)  1 filter selected	× ×	Select Occupation(s)  1 filter selected	Select Position Type  ☐ Full Time ☐ Part Time			
SEARCH							
4 Jobs Match Your Resi	sult: X Merrimack	X Customer Service		CLEAR RESULTS			
Position Title ▼	Employer ▼	Town •	Full or Part Time	e More Info			
<u>Customer Relationship</u> <u>Advocate</u>	Fidelity Investments	Merrima	ack FullTime	INQUIRE			
Workforce Planning Associate	Fidelity Investments	Merrima	ack FullTime	INQUIRE			
Call Center Inside Sales	Ellis Crow Enterprises, In	nc Merrima	FullTime PartTime	INQUIRE			
Financial Customer	Fidelity Investments	Marrima	role FullTime	INOLIDE			

#### **New Hampshire Job Search Portal**

### **Contact Hiring Employer**

**POSITION DETAILS:** 

#### **Workforce Planning Associate**

**Fidelity Investments** 

Merrimack, NH

Website 603-721-4578

Financial Services

If you're interested in this position, complete the form below.  Information will be sent to the hiring employer.					
Once you've submitted your information, it will be sent directly to the employer. Any further communication should be handled with that employer.					
Enter Your Full Name					
Email*	Phone				
email@example.com	()				
Select Position Type	Years of Relevant Experience				
☐ Full Time ☐ Part Time	Select				
Please Explain Your Relative Experience* (Limit response to 200 characters)					
Do you have past experience in this position? If so, please provide number of years and details of experience.					
I'm not a robot	САРТСНА				

Privacy - Terms

# How Can NHES Help You Help Your Clients

WorkNowNH

Virtual Job Fairs

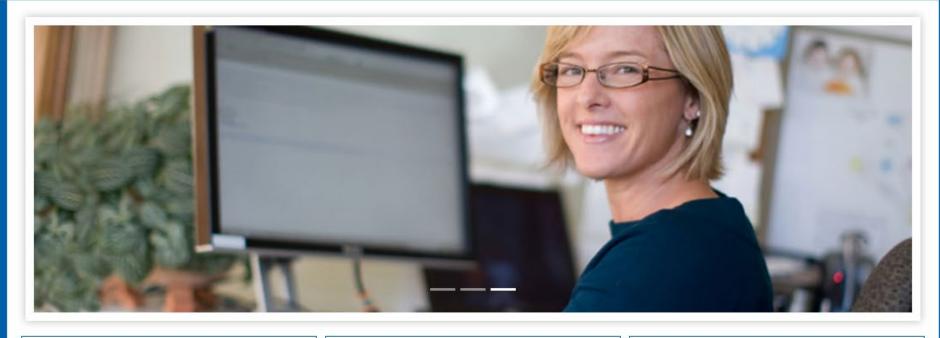
**NHJobs** 

NH Job Match System

## nhworks Job Match System

En Español







Job Seekers

Find a Job

Create a Résumé

More Job Seeker Options



**Employers** 

Find a Candidate

Post a Job Opening

More Employer Options



**Additional Resources** 

Labor Market Information

Education and Training

Career Information